

Relationship between Social and Emotional Learning and Academic Success

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Table of Contents

Abstract.....	p.3
Problem Statement.....	p.4
Literature Review.....	p.6
Emerging Themes.....	p.13
Ethical Analysis.....	p.15
Recommendations.....	p.17
Conclusion.....	p.21
References.....	p.26

Abstract

This paper examines the connection between social and emotional learning (SEL) interventions and academic achievement in K-12 students. A comprehensive review of recent literature found consistent evidence that quality SEL programming has a positive impact on academic outcomes, including standardized test scores, grades, engagement, attendance, and graduation rates. Studies show that students receiving SEL instruction demonstrate improved skills in self-management, relationship-building, responsible decision-making, self-awareness, and social awareness. In turn, these competencies enable better focus, perseverance, prosocial behavior, and overall school readiness—all factors linked to higher levels of academic success. However, there remain systemic inequities in access to SEL opportunities in K-12 education.

Minority and low-income student populations tend to receive less SEL programming, perpetuating achievement gaps. This indicates an acute need for coordinated policy and programming at local, state, and national levels aimed at widespread SEL adoption. Analysis using public administration theories revealed several ethical implications and practical barriers to successful large-scale implementation, including teacher resistance, lack of funding/resources, and variability in school leadership approaches. Proposed recommendations to address these issues include establishing national SEL standards to promote universal access, requiring more robust, evidence-based SEL training for all K-12 teachers, facilitating school-wide adoption via targeted funding incentives, policies, and supports, as well as broader utilization of mindfulness and reflection techniques to foster more supportive, student-centered learning environments.

Problem Statement

In recent decades, a concerning trend has emerged of worsening academic performance and disengagement among K-12 students in the United States. Contributing factors are numerous, spanning from family and community influences to school funding and capacity issues. However, one area requiring closer examination is the role of social and emotional learning (SEL) – or lack thereof – in students’ educational experiences. SEL involves developing critical life skills in self-awareness, self-management, social awareness, relationship building, and responsible decision making (Collins, 2014). Self-awareness refers to the ability to recognize one’s own emotions, strengths, weaknesses, values, and sense of self. Self-management entails effectively regulating emotions, controlling impulses, setting goals, organizing plans, and persevering through challenges.

Social awareness means understanding social norms for behavior, recognizing available support resources, and having compassion for those with different backgrounds or cultures. Relationship skills allow for clear communication, active listening, cooperation, negotiation of conflict, and resisting inappropriate social pressure. Finally, responsible decision-making empowers students to make caring choices about personal behavior and social interactions based on ethical standards, safety, and social norms. Extensive research shows incorporating SEL into school curricula positively impacts multiple student outcomes.

In a meta-analysis synthesizing 213 school-based SEL programs, Durlak et al. (2011) found SEL participants demonstrated significantly improved social and emotional skills, more positive attitudes about the self and others, increased prosocial behavior, lower levels of emotional distress, and better academic performance with 11 percentile-point gains in achievement test scores. Additional studies reveal school climate and culture also benefit from

SEL. Schools embedding SEL across classrooms report enhanced connectedness, communication between students and teachers, academic motivation, and peer support (Jones & Kahn, 2017). At the high school level, graduation rates are also 6 percentage points higher when students engage in SEL programming (Jones & Kahn, 2017). Yet, access to quality SEL programming is unequal in the United States, with students of color and low-income backgrounds less likely to experience SEL opportunities. For example, Jones and Kahn (2017) uncovered state-level disciplinary action data showing African American students lost 57 more instructional days per 100 students enrolled compared to their white peers, evidencing missed SEL learning that fuels the school-to-prison pipeline. Additionally, teachers report feeling unprepared to provide adequate SEL instruction and “overwhelmed by competing priorities” (Schonert-Reichl, 2017, p. 138).

In a survey of over 6,000 teachers, Bridgeland et al. (2013) found that 89% wish they had more SEL and psychology training during teacher preparation programs given significant student mental health needs. However, less than 40% felt their certification programs adequately equipped them to address student trauma and adverse childhood experiences effectively (Bridgeland et al., 2013). These realities signify systemic barriers preventing the effective integration of SEL into academics on a broader scale. Clear gaps exist in consistent SEL access, quality, and educator capacity that demand redress. Thus, deliberate change efforts are needed across educational policy and practice to promote SEL as a lever for improving K-12 schooling.

Ongoing teacher training in SEL is also essential so that educators have the confidence and ability to embed SEL within learning activities instead of perceiving it as an add-on. Overall, the promise of SEL in boosting student engagement and achievement warrants strategic investments to advance SEL systemwide.

Literature Review

More emphasis has been placed in recent years on social and emotional learning (SEL) as a means of encouraging desirable student outcomes including academic success. Emotional and social competencies like self-control, self-awareness, interpersonal proficiency, social consciousness, and moral judgment are developed through a process social and emotional learning (SEL) (Brackett & Rivers, 2014). The literature review will focus on how SEL affects kids' behavior, relationships with peers and instructors, and academic outcomes. This study aims to analyzing qualitative and quantitative data and provide a comprehensive knowledge of how SEL can influence student achievement and identify gaps in the literature by synthesizing and analyzing existing studies on the topic. Following considering the theoretical basis of SEL, a summary of the study on how SEL influences behavior, relationships, and academic performance will be provided. The review will conclude with identification of the emerging themes in the review.

Taylor et al. (2017) examined the long-term effects of social and emotional learning (SEL) interventions on positive learners' development. Besides, the study investigated the effects of SEL interventions on educational performance, social skills, and emotional health. It included 82 studies, including roughly 97,000 children in grades kindergarten through twelve. Students that received SEL interventions had much stronger social skills, less behavioral difficulties, and higher academic accomplishment than those who did not. Furthermore, it was revealed that these positive effects maintained over time, suggesting that SEL treatments have a lasting impact on healthy youth development. These results have major implications for educators and policymakers who advocate for SEL interventions in schools to improve learners' outcomes.

Weissberg et al. (2015) comprehensively review the past, present, and future of SEL. Besides, the 1950s and 1960s witnessed the development of early theoretical models, whereas the 1990s and 2000s saw the widespread adoption of SEL programs in schools. The authors describe the evolution of SEL across history. The authors also discuss the current status of SEL research, including tactics and approaches supported by research that have been demonstrated to assist students in achieving their goals. The authors also consider possible future directions for SEL research and practice, including addressing justice and cultural sensitivity in SEL treatments, expanding SEL's scope outside the classroom, and incorporating SEL into larger school and community endeavors. In addition to emphasizing the importance of SEL as a component of student development, the study stresses the need for more studies and innovation.

MacCann et al. (2020) conducted a meta-analysis to assess the link between academic accomplishment and emotional intelligence. The meta-analysis included over 42,000 participants from over 162 studies spanning various academic levels and countries. The data revealed a significant positive link between emotional intelligence and classroom success, indicating that persons with higher EI levels perform better in school on average. Because it comprises a wide range of emotional and social qualities critical for academic achievements, such as self-control, motivation, and interpersonal communication, emotional intelligence (EI) is often cited as a useful predictor of academic performance. These findings critically affect policymakers and educators who wish to encourage children to build their emotional intelligence (EI) to improve their academic performance and well-being.

Descriptive correlational research was undertaken by Beauvais et al. (2014) to determine factors associated with academic success among nursing students. Three hundred fifty-eight nursing students from two independent American universities participated in the study, and

information was acquired via a survey that examined demographics, academic readiness, study habits, stress, and social support, among other things. The study's findings indicated that social support, study habits, and academic preparation were all crucial drivers of nursing students' academic success. Academic performance was more likely to improve if students reported higher levels of academic preparation, effective study habits, and social support. The study's findings on the factors that affect nursing students' academic performance can inform the design of interventions and support structures for this demographic.

The book by Gueldner et al. (2020) reviews social and emotional learning (SEL) educational interventions and their consequences on student academic progress and mental health. The book provides an overview of SEL, explaining its theoretical foundations and instructional applications. The authors also discuss SEL practices that have been shown to assist children in achieving their academic success, social development, and mental health objectives. The book also delves into specifics, such as the necessity for culturally responsive SEL interventions and the value of providing teachers with resources and training to execute SEL programs. In order to help children enhance their academic performance and overall well-being, this book is a wonderful resource for teachers and mental health specialists.

Schonert-Reichl (2017) investigated how teachers might promote SEL in students. To effectively deploy SEL interventions and create a classroom climate that encourages students development, teachers need training and support, as the author explains. The post also examines how SEL may assist educators in feeling better about their professions and experiencing less stress and burnout. Lack of resources and time constraints are additional obstacles teachers may encounter when implementing SEL interventions.

A bibliometric study was undertaken by Cristóvo et al. (2017) to investigate the connection between SEL and student success in Portuguese classrooms. The study included a comprehensive investigation of papers and articles on SEL interventions in Portuguese schools, emphasizing how they affected students' academic performance. The study outcomes demonstrated a correlation between SEL and academic achievement, and there is evidence that SEL programs can improve kids' performance in math, language arts, and other areas. The study also found several variables that potentially influence the efficacy of SEL interventions, including execution quality and teacher support and training. The study support the idea that schools should give SEL programs a higher priority in order to help their students succeed in school. This has far-reaching ramifications for Portuguese and international educators and politicians.

McCormick et al. (2015) conducted a study to evaluate the potential mechanisms by which social-emotional learning (SEL) interventions may improve academic achievement. Using causal methods, the study assessed data in low-income urban elementary schools. The study's findings revealed that the SEL program increased students' social-emotional skills, which predicted academic performance advances. The study also revealed that the SEL program had a higher impact on children who began with lower levels of social-emotional competence. The authors argue that SEL treatments can boost academic achievement by cultivating students' social-emotional abilities, which are critical for academic performance. The study provides essential information on the mechanisms behind the relationship between SEL and academic success and knowledge that might be used to design and implement effective SEL interventions in educational contexts.

To examine the effect of a social and emotional learning (SEL) program implemented in elementary schools on students' performance in the classroom, Schonfeld et al. (2015) used a cluster-randomized design. Children's social and emotional skills and reading scores improved after participating in the SEL program, according to the research. In addition, the authors found that the SEL was most beneficial for learners who were initially at risk for academic difficulties. These findings illustrate the efficacy of SEL treatments in boosting academic performance, particularly among adolescents suffering from scholastic issues. This research highlights that SEL programs can help students both academically and socially and emotionally.

To determine if social and emotional learning (SEL) programs implemented in all schools improve students' academic success, Corcoran et al. (2018) conducted a meta-analysis and systematic review of 50 years' worth of studies. The 213 studies that made up the study entailed the participation of about 270 thousand people. The meta-analysis found that providing SEL programs to all students has a favorable impacts on their academic success, with an average impact size of 0.27. In terms of enhancing academic performance, children from disadvantaged backgrounds, such as those from low-income homes or those with specific educational needs, benefited more from SEL programs, according to the study. The research shows that if we want better academic achievements and fewer educational inequalities, we need to establish comprehensive SEL programs in institutions. This article reveal that SEL interventions can help students, even those who are at risk of failing in school.

Davis et al. (2014) looked into how SEL competencies can foretell students' future achievement in school and their likelihood of graduating. The study included 1,000 high school students from various socioeconomic and cultural backgrounds. Academic achievement and progress toward graduation were both more likely for students with higher levels of SEL

abilities. The study also revealed that students with lesser SEL proficiency were more likely to drop out. These findings indicate that SEL skills are essential for academic accomplishment and can serve as a buffer against underachievement and dropout. The research highlights the need of integrating SEL skills into school curricula to help kids succeed academically and stay interested in learning.

Panayiotou et al. (2019) aimed to develop an empirical basis for the link between SEL and academic accomplishment. Data on over 3,000 children from 47 British schools were analyzed for the study. Higher levels of SEL were linked to greater academic achievement in a range of subject areas, including science, language, and math. The study also discovered that academic self-concept and school-related attitudes moderated the connection between SEL and performance in the classroom. These results provide further evidence that SEL abilities are crucial for academic success and provide hope that improving SEL skills in schools will boost students' grades. Further research into the specific processes through which SEL abilities contribute to academic success and the development of effective treatments to encourage these skills in educational settings is clearly warranted, as is evidenced by this study.

The purpose of the study by Durlak et al. (2011) expand knowledge on the potential of school-wide interventions to improve students' SEL. The research looked into 213 activities that took place in schools and involved kids from pre-K to 12th grade. The academic performance of SEL program participants improved relative to their peers who did not participate in these programs. School-based SEL interventions may positively improve kids' academic and nonacademic outcomes, the study suggested, highlighting the need for schools to create SEL programs.

To investigate the impact of social and emotional learning interventions on educators' effectiveness, Oliveira et al. (2021) conducted a meta-analysis. Besides, the majority of the 23 studies that were reviewed found that the interventions improved teachers' social and emotional skills and their overall happiness with their careers. The study also revealed that interventions incorporating emotional regulation, self-reflection, and mindfulness were more effective at boosting teachers' performance than programs that lacked these features. The authors concluded that interventions in social and emotional learning for teachers could improve their well-being and job satisfaction, which in turn can improve student outcomes. Teachers' happiness and social and emotional maturity should be prioritized when working to improve academic achievements.

Hassani and Schwab's 2021 systematic literature review aimed to assess the efficacy of social-emotional learning interventions for kids with extraordinary educational challenges (SEN). After examining 27 publications that met the inclusion criteria, the study identified several socio-emotional learning interventions that effectively promoted positive outcomes for students with SEN, such as increased self-esteem, greater emotional regulation, and enhanced social skills. Long-term effects of these interventions on academic and social results for children with special needs were also noted, as was the need for additional research into the specific factors that determine the efficacy of therapies in socioemotional learning for children with special needs. This research highlights the necessity for specialized social-emotional learning treatments for children with SEN.

Several schools around the world have been forced to close due to the COVID-19 pandemic, and distance learning has become increasingly popular as a result. Owing to their significance for both short- and long-term outcomes, students' socioemotional development, mental health, and well-being should be highly focused. Yorke et al. (2021) conducted a

literature review to explore how the pandemic influenced pupils' socioemotional learning and mental health. In addition, they found measures that can help students maintain their health during these difficult times. To improve students' long-term results and academic performance, the evaluation underlined the importance of maintaining social bonds, providing them with access to mental health facilities, and placing a high priority on their emotional needs. The authors recommend that governments and educators prioritize socioemotional learning and mental health interventions to promote kids' health both during and after the pandemic.

O'Connor et al. (2017) reviewed the literature on social and emotional learning for students aged 3 to 8, focusing on the characteristics of successful SEL programs. The authors determined that role-playing, modeling, and direct instruction are among the teaching strategies and activities employed in successful SEL programs. Also, it was observed that more comprehensive programs regarding social and emotional development fared better. Also, the authors discovered that programs with ongoing professional development for educators and family and community participation were more likely to have long-lasting positive effects. When designing and implementing SEL programs for young children, it is necessary to consider various factors, as highlighted in this review.

Emerging Themes Analysis

Several overarching themes linking SEL interventions to students' academic success were apparent across the literature review. First, SEL cultivation appears to strengthen performance metrics like test scores, assignment grades, and GPA. For instance, multiple studies found students receiving SEL curricula outperformed control groups in core subjects including math, reading, and science (Corcoran et al., 2018; Schonfeld et al., 2015). Explanations for this

connection emphasize how SEL competencies like self-discipline, intrinsic motivation, and relationship building enable more effective learning behaviors (McCormick et al., 2015; Panayiotou et al., 2019). Second, quality SEL programming seems to reduce problematic student behaviors that hinder academics. Durlak et al. (2011) reported SEL participants had significantly lower levels of emotional distress, conduct problems, and drug use compared to non-participants – behaviors closely tied to poor grades and dropout risks (Davis et al., 2014). Finally, longer-duration, integrated SEL initiatives appear most promising for generating sustainable academic impacts. In their meta-analysis of over 200 SEL studies, Corcoran et al. (2018) concluded programs spanning multiple years and embedded within routine educational activities have the greatest success.

Several public administration theories help contextualize study findings on this topic. First, stewardship theory emphasizes the responsibility of institutions like schools to provide foundational supports enabling individuals to reach their full potential (Collins, 2022). Viewed from this lens, incorporating social-emotional development into academics is not an ancillary add-on, but rather a basic requirement for preparing young people to thrive intellectually and in life. Next, collaborative governance theory spotlights the need for coordinated, multi-stakeholder efforts when tackling complex issues like transforming educational systems (Ansell & Torfing, 2022). Applying this perspective underscores that advancing SEL delivery necessitates aligned leadership across district, state, and federal policy levels as well as amongst practitioner groups like teachers and social workers. Additionally, complexity theory notes the interdependence of components within systems – here, the relationships binding SEL aptitude, academic performance, student behaviors, and beyond (Thurston & Gamble, 2019). Appreciating these nuanced dynamics compels multifaceted initiatives spanning curriculum, school culture, family

engagement, and mental health services. Finally, social construction theory examines how cultural meanings shape behaviors and institutions over time (Leong et al., 2022). Through this lens, prevailing attitudes minimizing SEL significance relative to conventional academics help explain the marginalized status of SEL in many educational settings.

Ethical Analysis

While increased investment in K-12 social and emotional learning shows tremendous potential for improving student outcomes, undertaking this effort raises several ethical dilemmas. First, research indicates SEL programming uptake differs substantially across racial and socioeconomic subgroups, with schools serving predominantly low-income, Black, and Latino students less likely to provide SEL opportunities (Jagers et al., 2019). This constitutes an equity issue amplifying existing achievement gaps. Steps must be taken to ensure equitable access and tailoring to marginalized students' needs. Professional development focused on culturally responsive SEL could help, as could resource reallocation prioritizing underserved schools. Additionally, teachers broadly report lacking preparation in SEL instruction methodology and cultural responsiveness (Schonert-Reichl et al., 2015).

Attempting SEL scaling without adequately developing educator capacity risks ineffective or damaging implementation that fails to meet all students' needs. Extensive pre-service and in-service training in child development, trauma-informed practices, implicit bias mitigation, and differentiated instruction could better equip teachers to provide impactful SEL programming. Ongoing coaching and collaboration opportunities further support skill-building. District hiring policies emphasizing SEL competencies could also help shift school culture. Confidentiality issues also arise regarding collection of sensitive mental health data used to tailor SEL supports (Bear et al., 2020). While insights gleaned from student assessments enable more

personalized interventions, safeguarding personal information and allowing opt-outs helps balance personalized attention with privacy rights.

Data literacy training and tight regulations around appropriate data usage protect students. Next, education funding structures rarely incentivize social-emotional development initiatives the way they do academics tied to standardized testing. Judicious reallocation is required to facilitate integration of SEL programming without detracting resources from other instruction. Policymakers might expand funding streams specifically for skill-building outside testable subject matter. District leaders could also repurpose a portion of existing budgets for SEL coordination and training roles.

Finally, lack of consensus around optimal SEL assessment tools makes it difficult to systematically measure skill-building outcomes and target interventions (Denham et al., 2020). Research to identify and validate assessment instruments ensures SEL efforts yield measurable progress. Combining empirical data, educator observations, and student self-reports also paints a more holistic picture than any single measure. Ongoing evaluation and adaptation of programming based on demonstrated effectiveness further bolsters success. Establish national SEL standards outlining developmentally appropriate benchmarks from early childhood through high school graduation to inform district curriculum planning and help assess student needs (Jagers et al., 2018).

These standards should be evidence-based and culturally sensitive, focusing on core competencies like self-awareness, self-management, social awareness, relationship skills, and responsible decision-making. They would provide a consistent framework for schools across the country to integrate SEL at each grade level. The standards could help districts evaluate existing curriculum and plan new SEL-focused programming, units, and activities tailored to their

students. Teachers could also use grade-specific benchmarks to better recognize individual strengths, areas for growth, and needs among their students for more targeted skill-building and support. Require more extensive SEL-focused coursework and practicum components in teacher credentialing programs to equip educators with culturally responsive instructional strategies (Schonert-Reichl et al., 2015).

Teacher training programs should incorporate opportunities for aspiring teachers to not only learn evidence-based SEL techniques but also practice applying them in classroom scenarios. This immersive preparation can build essential capacity among teachers for fostering inclusive, emotionally supportive environments that embrace all students' identities and experiences. Coursework should address implicit bias and provide counter-narratives to dominant paradigms that dismiss or mischaracterize historically marginalized communities. By centering cultural responsiveness within SEL training, teachers will be better prepared to understand, connect with, and empower diverse students. Ongoing professional development in these areas is also key for current teachers and administrators.

Recommendations

Incentivize school-wide SEL adoption via federal and state funding opportunities for multi-year training, programming, and evaluation initiatives meeting specified criteria (Collins, 2014). Policymakers should establish funding streams at both the federal and state levels for schools pursuing comprehensive SEL integration. These funds would support multi-year initiatives enabling gradual, coordinated embedding of SEL across districts. Interested schools could apply by detailing a thorough integration plan touching on training for all staff, planned curriculum updates, integration of SEL practices across subject areas, partnership with families and community organizations, and protocols for continuous progress monitoring and

improvement. Applications would need to demonstrate a robust, inclusive vision and commitment to sustained effort. By funding 3-5 year adoption journeys in schools with sufficient planning and leadership, policymakers could profoundly transform learning environments without overburdening educators.

Promote mindfulness programs teaching focused awareness techniques to cultivate student and teacher self-regulation capacity benefitting both social-emotional growth and academic stamina (Lomas et al., 2017). Schools should incorporate mindfulness teaching to help students and staff hone metacognition, manage stress, and strengthen self-discipline. Programs can teach a toolkit of focused awareness practices like mindful breathing, body scans for heightened sensory perception, attention training via concentration exercises, mantra repetition, and visualization. Building these cognitive skills develops mental muscle crucial for self-regulation, healthy relationships, responsible decision-making, and perseverant learning. Teachers play a key role in modeling and normalizing mindfulness as well as guiding technique instruction and discussion reflection afterward to cement student learning.

Offering sessions during classroom time across the semester as well as dedicated multi-week courses, integrated mindfulness programs have demonstrated wide-ranging behavioral and academic improvements among participating students. Districts would need to ensure proper initial and ongoing training for teachers implementing such curricula. Expand teacher preparation requirements to include at least two courses focused substantially on SEL techniques and culturally responsive instruction as well as at least 100 hours of practicum experience actively integrating SEL into lesson planning and classroom teaching. These expanded requirements would ensure all teachers enter the field with sufficient knowledge and hands-on tools to facilitate supportive learning environments and identify and address social and emotional

needs. Teacher candidates would build foundational understanding of topics like implicit bias, trauma-informed practices, growth mindset promotion, and conflict resolution.

The practicum hours would enable teacher candidates to turn this conceptual grounding into practical application, receiving feedback on their integration of SEL discussions, mindfulness activities, inclusive class community building efforts, and individually tailored motivation and behavioral plans for challenging students. Robust preparation is key for equipping teachers to handle the interpersonal dimension inherently central to their role. These expanded requirements signal that supportive relationships and SEL cannot be an afterthought in the classroom but require forethought, expertise, and dedication like academic instruction. Launch an annual national survey assessing school climate and student social and emotional competency attainment to compile detailed, longitudinal insights across all fifty states.

Each year, a standardized climate and SEL survey would be administered to every public K-12 school in the country, sampling teachers, students, administrators, and support staff on key indicators like school connectedness, peer and teacher-student relationships, frequency of stressful incidents, and aggregated rates of chronic absenteeism, detention assignments, expulsions, and court referrals. Common SEL measures would also indicate perceived self-efficacy, decision-making skills, persistence mindsets, and peer collaboration abilities among students nationwide. The anonymized results would offer a barometer snapshot enabling detailed cross-region and demographic comparisons, identification of at-risk schools showing poor climate outcomes, and tracking of progress on SEL benchmarks across developmental stages. Longitudinal data series would reveal predictive associations between school climate, student competencies, and indicators of well-being like substance abuse, mental health, and involvement

in the criminal justice system. These insights could inform improvement efforts and enable policymakers to identify and promptly intervene in high-risk areas.

Launch an SEL-focused technical assistance initiative to support schools through transformation journeys toward integrative, culturally affirming models benefitting student wellbeing and achievement. Though funding and standards provide impetus and guidance, schools need active partnership to overhaul practices and culture. This technical program would consult with district and school leaders to formulate holistic change management plans tailored to local needs. For under-resourced schools, extra assistance acquiring additional SEL curricula and staff training could be facilitated. The initiative could also foster connections between schools pursuing similar reforms to enable idea exchange. Beyond initial planning, the assistance relationship would provide ongoing implementation support over three years including progress data analysis, crisis mitigation, community relationship management assistance, and adapting plans to overcome emergent obstacles. By accompanying schools through the challenging but transformative periods of deep-seated operational change, the initiative could drive successful integration models while clarifying common barriers requiring adjustment to policy or standards frameworks.

Implement a grant program funding full-time school Social Emotional Learning Facilitators to coordinate SEL adoption efforts across districts over four years while building internal capacity. The first two facilitators would focus on macro-level initiatives reaching every school such as assessing climate, assets, and challenges; auditing current policies and programs; developing a districtwide integration plan spanning curriculum, assessment, staff training needs and more. The second two facilitators would transition into coaching roles assisting school administrators, educators, and support staff directly in applying SEL practices. Beyond skill-

building, they would systematically reinforce adoption goals and foster a culture prioritizing inclusion, support and relationships districtwide. With consistent leadership spanning initial strategic planning through sustainable capacity building, grant-funded facilitators could drive successful, lasting transformation free of common hurdles like piecemeal implementation or fading enthusiasm over time. Showcasing measurable progress, these facilitator pilot initiatives would help demonstrate efficacy and build support for eventual wider state or federal funding.

Experts recommend that building effective multi-tiered systems of social and emotional and mental health promote students' wellbeing through teachers receiving strategies, interventions and tools that address the negative impact of the COVID 19 pandemic had on students and mental health. Some components consist of self-awareness, self-management, social awareness, relationship skills and responsible decision making. The purpose is to manage the emotions, setting positive goals, showing empathy for others and maintaining positive relationships, and make responsible decisions and avoid negative behaviors.

Building capacity and providing professional development through reflection and collaboration for all educators. Demonstrating self-awareness and social identities to include race, gender, class, language shape the success and interpretations of student behaviors.

Conclusion

In summary, the literature on the relationship between social and emotional learning and academic success has numerous themes. According to growing data, SEL interventions and academic success are positively connected. According to the meta-analysis of school-based universal interventions conducted by Durlak et al. (2011), kids who participated in SEL programs outperformed control groups regarding academic achievement. Good SEL programs also feature explicit social and emotional skills instruction, active and participatory learning, and

connection with academic courses. Corcoran et al. (2018) identified five characteristics of successful universal school-based SEL programs based on a thorough analysis of 50 years of research. In addition, effective SEL interventions should be evidence-based, culturally sensitive, and developmentally appropriate, according to the research (O'Conner et al., 2017). Furthermore, the comprehensive survey conducted by Corcoran et al. (2018) stresses the impact of program length and intensity, claiming that longer and more intensive SEL programs are more likely to create positive academic outcomes.

Thirdly, it appears that at-risk children and those with special educational needs may benefit more from SEL treatments. Hassani and Schwab (2021) discovered in their comprehensive examination of the research on SEL interventions for adolescents with special educational needs that these programs can improve academic achievement and socioemotional functioning. Fourth, the literature emphasizes the need of equipping teachers with the tools they need to carry out SEL interventions successfully in the classroom. In a meta-analysis of SEL treatments for educators, Oliveira et al. (2021) found promising results. They discovered that these interventions boost educators' happiness, which in turn benefits students. The 2019 coronavirus pandemic has also brought attention to the value of SEL programs in improving students' emotional and psychological well-being.

At times of crisis, such as the pandemic, Yorke et al. (2021) stress the need of SEL interventions for students' mental health and well-being. Thus, research on the effect of SEL on student achievement demonstrates a correlation between SEL activities and academic success. Effective SEL interventions should incorporate certain characteristics, be developmentally appropriate, and consider cultural variances. Kids at risk or with specific educational needs may particularly benefit from such interventions. Teachers must also have the necessary training to

implement SEL treatments effectively. The COVID-19 outbreak has also illuminated the significance of SEL interventions in addressing students' mental health and well-being during times of crisis.

According to research on the connection between social and emotional learning and student achievement, SEL interventions have the potential to optimize academic performance considerably. SEL interventions have been demonstrated to improve academic performance and school involvement and reduce behavioral difficulties. Effective SEL treatments include clear instruction, a welcoming and supportive learning environment, and the development of positive relationships between instructors and students. Growing trends in academic research suggest that SEL interventions can be beneficial for individuals of all ages, with special educational needs, and in response to specific problems such as the COVID-19 epidemic. However, additional research is required to study the long-term effects of SEL interventions and to discover the most effective approaches for implementing and sustaining these programs.

During the spring 2023 semester we learned about various research methodologies consisting of both qualitative and quantitative research. Analyzing data and concepts support the research paper and social emotional learning topic. Focusing on set of students from kindergarten to twelfth grade and improvements in social interactions and reading scores to name a few. Focusing on the social science and natural sciences in a specific background can support a qualitative research hypothesis. Gathering evidence, in the form of a data collection i.e. interviewing, developing rapport, probing and asking questions for more details while also recording the answers to support the topic and or concept. I've learned that qualitative methods are more open-ended and have less of a structured protocol. Reflecting on lecture six which discussed the Qualitative methods are generally used to understand experiences and attitudes.

The aim is to understand how a community or individuals within it perceive a particular issue, then qualitative methods are often appropriate. Example of these topics that qualitative methodologies can address include: Peoples experiences of health needs, health care, accessing care and keeping healthy, understanding different perspectives, such as those of professional and patients, how experiences, attitudes, and life circumstances affect health needs and behaviors. The research being conducted should include the what of the study, the why “background”, and the how consisting of a detailed description of data being collected from the participants. Raising ethical issues, and additional resources needed.

On the other hand, quantitative research design is much different than qualitative research. Quantitative research emphasizes objective measurements specifically statistical and mathematical, numerical analysis of data collected through polls, questionnaires, and surveys or by manipulating pre-existing statistical data using computational techniques.

The literature overwhelmingly indicates an affirmative linkage between social and emotional learning interventions and improved academic performance in K-12 students. SEL participation corresponds to gains in metrics like test results, assignment scores, and graduation rates – likely because SEL aptitudes like self-control and relationship skills enable more effective learning behaviors. However, systemic barriers around unfair access, poor teacher preparation, funding constraints, and assessment challenges have thus far precluded SEL from being more fully actualized for academic benefit on a larger scale. Applying public administration theories spotlights ethical obligations and practical guidance for advancing this needed educational transformation via coordinated leadership, capacity building, and evidence-based decision making.

With proactive efforts, schools can leverage SEL programming to cultivate well-rounded citizens while also enhancing scholastic outcomes that serve both individual and societal interests. This necessary work calls for collaborative policy and practice decisively linking social-emotional development with academic learning across the educational ecosystem.

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